



Executive Director

Job Posting

Are you a seasoned leader with a passion for advocacy work?

If so, we want to meet you.

End Hunger Connecticut! (EHC!) is a leader in advocacy, outreach, education, and research, on a mission to eliminate food insecurity and hunger. For decades, EHC! has been a strategic partner and resource to policymakers; local, statewide, and national advocacy organizations; community organizations; state and local government agencies; emergency food providers; school districts; and many other groups. Our work is vital to the protection and improvement of federal food assistance programs and the creation and support of policies that move families toward self-sufficiency.

Our Executive Director balances two vital leadership roles: the ardent and collaborative public policy advocate, and the proficient administrator.

The ideal candidate can generate excitement at all levels, engaging and motivating partners and stakeholders, along with EHC! staff and Board of Directors. S/he is calm in the face of pressure, because their role has no shortage of it. S/he is able to regularly weave between policy and public relations work, program development, fundraising, and administrative management.

With that, it should be no surprise that the responsibilities of our Executive Director cannot be effectively communicated in just this posting. Candidates that are invited to interview will be provided with a detailed job description; however, the key qualifications of the role are:

1. Policy Leadership

Our mission is centered on powerful policy work. You need to understand the political climate and legislative process in Connecticut and at the federal level. You should have experience in policy analysis, be able to determine the organization's policy positions, and act as a spokesperson for those positions. You would work actively with EHC!'s lobbyist and with staff who do policy work.

2. Fund Development

An organization can only prosper when it has the funding to do so. You need to lead fund development activities, working with staff on building partnerships and cultivating donor relationships. You also need to play both an oversight and hands-on role in the development of many grant proposals throughout the year.



3. *Fiscal Administration*

The vitality of EHC! operations is grounded in rigorous financial management. You'll be overseeing and managing daily operations, with a heavy emphasis on finance. You should understand basic accounting principles and be able to manage cash flow within the "peaks and valleys" environment inherent in any grant-funded organization. You should feel comfortable working with EHC!'s accountant who prepares the financial reports, and analyzing, and presenting those reports to the board, with the support of the board's Treasurer.

4. *Relationship Management*

EHC!'s broad reach is built from strong, collaborative relationships with local, state and national partners. You need to be comfortable managing existing relationships and building new ones. You should be confident that you can utilize those partnerships to enact initiatives and actions that support our mission.

5. *Strategy & Communications*

For EHC!'s work to be successful, we need sound strategy and clear communication. You need to be articulate and persuasive, consistently presenting a strong, positive image to stakeholders. You should be able to attract media attention and educate the public and policymakers about EHC!'s initiatives and hunger-related issues.

6. *Organizational Leadership*

The people are what make EHC! great. You should be able to inspire those that you work with: your leadership staff, your employees, your Board, and your partners. You need to be comfortable managing people and providing regular guidance and feedback. You also understand the importance of development and growth, both for yourself, your employees, and your Board.

If this sounds like you, we can't wait to hear from you. Please send your resume with a cover letter to search@endhungerct.org.

General Details

Position Title:	Executive Director
Reports to:	Board of Directors
Employee Status:	Full Time / Non-exempt
Required Qualifications:	Master's degree or commensurate experience and five or more years of administrative and supervisory experience in non-profit management.

End Hunger Connecticut! is an equal opportunity employer.